

## Policy Statement

Our aim is to be acknowledged as a technically innovative Quality Company in our markets. By focusing our resources on determining and fulfilling customers' expectations, Photek Limited will provide solutions of the highest quality, on time and with ever-improving levels of customer satisfaction. We will achieve this through the application of continual improvement, process control, employee empowerment and management commitment.

Photek has established a Quality Policy that has been approved by Top Level Management that:

- Ensures it is appropriate for the Company's purpose.
- Includes a commitment to continual improvement of the Quality management system.
- Provides a structure from which to establish and review Quality objectives.
- Is communicated and understood by all personnel.
- Is reviewed to ensure continual suitability.
- Ensures sustained profitable growth of the company.

## Quality Objectives

Photek's quality policy is to achieve sustained, profitable growth by providing services which consistently satisfy the needs and expectations of its customers.

This level of quality is achieved through adoption of a system of procedures that reflect the competence of the Company to existing customers, potential customers, and independent auditing authorities.

### Continual improvement to our products and services

Achievement of this policy involves all staff, who are individually responsible for the quality of their work, resulting in a continually improving working environment for all. This policy is provided and explained to each employee by the Managing Director, Quality Safety Environmental (QSE) Manager, or designated Manager.

To achieve and maintain the required level of assurance the Senior Management Team retains responsibility for the Quality System with routine operation controlled by the QSE Manager.

To maintain an effective Quality Assurance System complying with International Standard ISO9001.



Andre Goodson

Managing Director

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